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September 18, 2025

Via email [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

CEASE AND DESIST

RE: Warren County Community College

Dear Mr. [REDACTED]

This office represents Warren County Community College. This correspondence is submitted in response to your September 15, 2025, email to the Office of Academic Affairs.

Be advised that the otherwise legal conduct of Professor William H. Pandos, Esq., in his professional capacity as an attorney at law of New Jersey, engaged in active litigation, has no bearing whatsoever on his employment as an adjunct professor at Warren County Community College. Your actions, however, and your failure and refusal to identify yourself as the defendant in the action about which you complain, to wit, WRN-L-324-25, raises ethical issues that may violate the College's Handbook as they relate to honesty and integrity in academic activities and its anti-harassment, intimidation and bullying policies.

You are hereby directed to cease and desist from any further communication with the College, its employees, vendors, and students that is deceptive or harassing and intended to impugn the College or its employees for your personal gain. Any further communication with Mr. Pandos, the College, its employees, vendors, or students that violates the spirit and intent of this letter will be dealt with swiftly and to the fullest extent of the law, which include, but aren't limited to, removal from a class, program, or the College all together. Be guided accordingly.

Respectfully,
Florio Perrucci Steinhardt Cappelli & Tipton, LLC

Douglas J. Steinhardt, Esq.

DJS:jls
Enclosure
cc: Mr. William Austin